

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1337

By: Pugh

AS INTRODUCED

An Act relating to education employees; amending 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.1), which relates to leave without pay for teachers; providing for paternity leave; updating statutory references; amending 70 O.S. 2021, Section 6-104.5, as amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.5), which relates to pay deductions for certain leave; providing for paternity leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), which relates to establishment of leave sharing program; providing for paternity leave; updating statutory references; amending Section 1, Chapter 291, O.S.L. 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S. Supp. 2025, Section 6-104.8), which relates to maternity leave for education employees; providing for paternity leave; modifying name of revolving fund; modifying purpose of fund; updating statutory language; amending Section 7, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.9), which relates to the Public School Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending Section 8, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.10), which relates to the Education Employee Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending 10A O.S. 2021, Section 2-7-202, as last amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp. 2025, Section 2-7-202), which relates to duties of the Office of Juvenile Affairs; providing for

1 paternity leave; updating statutory language;
2 updating statutory reference; amending 57 O.S. 2021,
3 Section 510.6a, as amended by Section 6, Chapter 291,
4 O.S.L. 2023 (57 O.S. Supp. 2025, Section 510.6a),
5 which relates to salaries for correctional teachers;
6 providing for paternity leave; updating statutory
7 references; updating statutory language; providing an
8 effective date; and declaring an emergency.

9 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

10 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as
11 amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,
12 Section 6-104.1), is amended to read as follows:

13 Section 6-104.1. After exhausting sick leave and extended leave
14 pursuant to Sections 6-104 and 6-104.5 of this title and maternity
15 or paternity leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title,
16 a full-time teacher who, with the proper approval of the district
17 board of education, takes not more than ninety (90) school days of
18 leave without pay to care for the teacher's child during the first
19 year of the child's life, shall receive full credit for the days on
20 leave without pay as though the teacher had been on leave with pay
21 for purposes of computing experience for the minimum teacher salary
22 schedule. A teacher on leave without pay pursuant to this section
23 who pays the actuarial cost, as determined by the Board of Trustees
24 of the Teachers' Retirement System of Oklahoma, shall have the
25 period during which such leave without pay is taken, counted toward
26 retirement service credit as though the teacher had been on leave

1 with pay. The teacher shall notify his or her employer and the
2 System in writing within thirty (30) days from the date he or she
3 returns to service that he or she will pay such actuarial cost. The
4 teacher shall have up to twelve (12) months from the date he or she
5 returns to service to pay such actuarial cost.

6 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as
7 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,
8 Section 6-104.5), is amended to read as follows:

9 Section 6-104.5. A. If, after exhausting all sick leave
10 pursuant to Section 6-104 of this title and maternity or paternity
11 leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a teacher is
12 absent from his or her duties due to personal accidental injury,
13 illness, or pregnancy, the teacher shall receive for a period ~~of~~ not
14 to exceed twenty (20) days his or her full contract salary less the
15 amount:

16 1. Actually paid a certified substitute teacher for his or her
17 position if a certified substitute teacher is hired; or

18 2. Normally paid a certified substitute teacher for his or her
19 position if a certified substitute teacher is not hired.

20 B. The district's plan for sick leave benefits may provide that
21 the teacher is entitled to payment for accrued but unused sick leave
22 upon termination of employment.

SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), is amended to read as follows:

Section 6-104.6. A. The board of education of each school district may establish a leave sharing program for all district employees. The program shall permit district employees to donate sick leave to a fellow district employee who is pregnant or recovering from childbirth or who is suffering from or has a relative or household member suffering from an extraordinary or severe illness, injury, impairment, or physical or mental condition which has caused or is likely to cause the employee to take leave without pay or to terminate employment.

B. As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, stepparent, or parent of the employee;

2. "Household members" means those persons who reside in the same home, who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house, when the living style is primarily that of a dormitory or commune;

3. "Severe" or "extraordinary" means serious, extreme, or life-threatening including temporary disability resulting from pregnancy, miscarriage, childbirth, and recovery therefrom; and

1 4. "District employee" means a teacher or any full-time
2 employee of the school district.

3 C. A district employee may be eligible to receive shared leave
4 pursuant to the following conditions:

5 1. The board of education determines that the employee meets
6 the criteria described in this section; and

7 2. The employee has abided by district policies regarding the
8 use of sick leave.

9 D. A district employee may donate annual leave to another
10 district employee only pursuant to the following conditions:

11 1. The receiving employee has exhausted, or will exhaust,
12 maternity or paternity leave granted pursuant to Section 4 6-104.8
13 of this ~~act~~ title or sick leave earned pursuant to Section 6-104 of
14 this title due to pregnancy, miscarriage, childbirth and recovery
15 therefrom, an illness, injury, impairment, or physical or mental
16 condition, which is of an extraordinary or severe nature, and
17 involves the employee, a relative of the employee, or household
18 member;

19 2. The condition has caused, or is likely to cause, the
20 employee to go on leave without pay or to terminate employment;

21 3. The board of education of the district permits the leave to
22 be shared with an eligible employee;

23 4. The amount of leave to be donated is within the limits set
24 by the board of education of the district; and
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1 5. District employees may not donate excess sick leave that the
2 donor would not be able to otherwise take.

3 E. The board of education of each school district shall
4 determine the amount of donated leave an employee may receive.

5 F. The board of education shall require the employee to submit,
6 prior to approval or disapproval, a medical certificate from a
7 licensed physician or health care practitioner verifying the severe
8 or extraordinary nature and expected duration of the condition.

9 G. Donated sick leave is transferable between employees of
10 different school districts in the state with the agreement of both
11 boards of education of each school district.

12 H. The receiving employee shall be paid the regular rate of pay
13 of the employee. The sick leave received will be designated as
14 shared sick leave and be maintained separately from all other sick
15 leave balances.

16 I. Any donated sick leave may only be used by the recipient for
17 the purposes specified in this section.

18 J. Maternity or paternity leave granted pursuant to Section ~~4~~
19 6-104.8 of this ~~act~~ title and sick leave earned pursuant to Section
20 6-104 of this title available for use by the recipient shall be used
21 prior to using shared sick leave.

22 K. Any shared sick leave not used by the recipient during each
23 occurrence as determined by the board of education shall be returned
24 to the donor. The shared sick leave remaining will be divided among
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1 the donors on a prorated basis based on the original donated value
2 and returned at its original donor value and reinstated to the
3 annual leave balance of each donor.

4 L. All donated sick leave shall be given voluntarily. No
5 employee shall be coerced, threatened, intimidated, or financially
6 induced into donating sick leave for purposes of the leave sharing
7 program.

8 M. In addition to the sick leave sharing program provided for
9 in this section, the board of education of each school district may
10 establish a sick leave sharing bank for all district employees. A
11 district employee may donate sick leave to a common fund which may
12 be used by any district employee who is eligible to receive shared
13 leave as set forth in subsection A of this section. The terms and
14 conditions for donation and use of sick leave to a leave sharing
15 bank shall be subject to the provisions of this section, unless
16 negotiations, entered into pursuant to Section 509.1 et seq. of this
17 title, between district employees and the school district establish
18 terms and conditions for a sick leave sharing bank in excess of
19 those provided for in this section.

20 SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.
21 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S.
22 Supp. 2025, Section 6-104.8), is amended to read as follows:

23 Section 6-104.8. A. 1. Full-time employees of a public school
24 district in this state who have been employed by the school district

1 for at least one (1) year and have worked at least one thousand two
2 hundred fifty (1,250) hours during the preceding twelve-month
3 period;

4 2. Persons employed ~~full-time~~ full-time as classroom
5 instructional employees of technology center school districts
6 supervised by the State Board of Career and Technology Education who
7 have been employed by the technology center school district for at
8 least one (1) year and have worked at least one thousand two hundred
9 fifty (1,250) hours during the preceding twelve-month period;

10 3. Persons employed as teachers by the State Department of
11 Rehabilitation Services who have been employed by the State
12 Department of Rehabilitation Services for at least one (1) year and
13 have worked at least one thousand two hundred fifty (1,250) hours
14 during the preceding twelve-month period;

15 4. Persons employed ~~full-time~~ full-time as correctional
16 teachers or vocational instructors by the Department of Corrections
17 pursuant to Section 510.6a of Title 57 of the Oklahoma Statutes who
18 have been employed by a Department of Corrections facility for at
19 least one (1) year and have worked at least one thousand two hundred
20 fifty (1,250) hours during the preceding twelve-month period; and

21 5. Persons employed ~~full-time~~ full-time as teachers by the
22 Office of Juvenile Affairs who have been employed by an Office of
23 Juvenile Affairs facility for at least one (1) year and have worked
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1 at least one thousand two hundred fifty (1,250) hours during the
2 preceding twelve-month period,
3 shall be entitled to six (6) weeks of paid maternity or paternity
4 leave following the birth of the employee's child. The six (6)
5 weeks of paid maternity or paternity leave shall be used immediately
6 following the birth of the ~~school district~~ employee's child.

7 B. 1. Paid maternity or paternity leave provided pursuant to
8 paragraphs 1, 2, and 3 of subsection A of this section shall be in
9 addition to and not in place of sick leave due to pregnancy, as
10 authorized by Section 6-104 of this title.

11 2. Paid maternity or paternity leave provided pursuant to
12 paragraph 4 of subsection A of this section shall be in addition to
13 and not in place of sick leave due to pregnancy, as authorized by
14 Section 510.6a of Title 57 of the Oklahoma Statutes.

15 3. Paid maternity or paternity leave ~~provided~~ pursuant to
16 paragraph 5 of subsection A of this section shall be in addition to
17 and not in place of sick leave due to pregnancy, as authorized by
18 Section 2-7-202 of Title 10A of the Oklahoma Statutes.

19 C. 1. Employees described in subsection A of this section
20 shall have the right to utilize accrued sick leave to extend the
21 duration of their maternity or paternity leave beyond the six (6)
22 weeks provided by subsection A of this section. Such sick leave may
23 be used for recovery from childbirth, bonding with a newborn, or
24 caring for a newborn, and shall not require additional approval from
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1 a school district board of education or employer, provided the
2 employee has sufficient sick leave to cover the extended duration.
3 Sick leave used pursuant to this subsection shall not exceed six (6)
4 weeks, unless a licensed medical professional provides written
5 certification recommending additional leave for medical necessity
6 related to the employee's recovery from ~~child birth~~ childbirth, or
7 for the care of ~~the~~ a newborn, to achieve a combined twelve (12)
8 weeks of ~~FMLA~~ Family and Medical Leave Act of 1993 (FMLA) leave in
9 accordance with paragraph 2 of this subsection.

10 2. An employee seeking to use sick leave to extend the duration
11 of ~~their~~ maternity or paternity leave shall notify ~~their~~ his or her
12 employer in accordance with the ~~Family and Medical Leave Act of 1993~~
13 ~~(FMLA)~~ FMLA. FMLA leave shall run concurrently with the paid sick
14 leave extended duration.

15 D. An employee who takes maternity or paternity leave pursuant
16 to the provisions of subsection A of this section shall not be
17 deprived of any compensation or other benefits to which the employee
18 is otherwise entitled.

19 E. Each fiscal year, the Legislature shall appropriate adequate
20 funding to the Public School Paid Maternity and Paternity Leave
21 Revolving Fund created in Section 6-104.9 of this title for the
22 purpose of providing paid maternity and paternity leave to eligible
23 school district employees pursuant to paragraph 1 of subsection A of
24 this section. If the Legislature does not appropriate adequate
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1 funding specifically for the purpose of providing paid maternity and
2 paternity leave to school district employees, the State Board of
3 Education shall allocate from the funds appropriated to the State
4 Board of Education for the support of public school activities an
5 amount to fully fund paid maternity and paternity leave.

6 F. The State Board of Education, the State Board of Career and
7 Technology Education, the Commission for Rehabilitation Services,
8 the State Board of Corrections, and the Board of Juvenile Affairs
9 may promulgate rules to implement the provisions of this section.

10 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.
11 2023 (70 O.S. Supp. 2025, Section 6-104.9), is amended to read as
12 follows:

13 Section 6-104.9. A. There is hereby created in the State
14 Treasury a revolving fund for the State Board of Education to be
15 designated the "Public School Paid Maternity and Paternity Leave
16 Revolving Fund". The fund shall be a continuing fund, not subject
17 to fiscal year limitations, and shall consist of all monies received
18 by the State Board of Education from state appropriations provided
19 for the purposes set forth in Section 6-104.8 of this title. All
20 monies accruing to the credit of the fund are hereby appropriated
21 and may be budgeted and expended by the State Board of Education for
22 the purpose of reimbursing school districts for expenses related to
23 providing paid maternity and paternity leave as provided for in
24 subsection B of this section. Expenditures from the fund shall be

1 made upon warrants issued by the State Treasurer against claims
2 filed as prescribed by law with the Director of the Office of
3 Management and Enterprise Services for approval and payment.

4 B. School districts in this state shall file claims with the
5 State Board of Education for reimbursement of expenses related to
6 providing eligible employees with paid maternity or paternity leave
7 as provided for in Section ~~4~~ 6-104.8 of this ~~act~~ title.

8 SECTION 6. AMENDATORY Section 8, Chapter 291, O.S.L.
9 2023 (70 O.S. Supp. 2025, Section 6-104.10), is amended to read as
10 follows:

11 Section 6-104.10. A. There is hereby created in the State
12 Treasury a revolving fund for the Office of Management and
13 Enterprise Services to be designated the "Education Employee Paid
14 Maternity and Paternity Leave Revolving Fund". The fund shall be a
15 continuing fund, not subject to fiscal year limitations, and shall
16 consist of all monies received by the Office of Management and
17 Enterprise Services from state appropriations provided for the
18 purposes set forth in Section 6-104.8 of this title. All monies
19 accruing to the credit of the fund are hereby appropriated and may
20 be budgeted and expended by the Office of Management and Enterprise
21 Services for the purpose of reimbursing agencies for expenses
22 related to providing paid maternity and paternity leave as provided
23 for in subsection B of this section. Expenditures from the fund
24 shall be made upon warrants issued by the State Treasurer against

1 claims filed as prescribed by law with the Director of the Office of
2 Management and Enterprise Services for approval and payment.

3 B. The Oklahoma Department of Career and Technology Education,
4 the State Department of Rehabilitation Services, the Department of
5 Corrections, and the Office of Juvenile Affairs shall file claims
6 with the Director of the Office of Management and Enterprise
7 Services for reimbursement of expenses related to providing eligible
8 employees with paid maternity or paternity leave as provided for in
9 Section ~~4~~ 6-104.8 of this ~~act~~ title.

10 SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as
11 last amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp.
12 2025, Section 2-7-202), is amended to read as follows:

13 Section 2-7-202. A. There is hereby created the Office of
14 Juvenile Affairs which shall be responsible for programs and
15 services for youthful offenders and juveniles alleged or adjudicated
16 to be delinquent or in need of supervision. The Executive Director
17 shall be responsible for established divisions and appointing
18 ~~Division Directors~~ division directors within the Office of Juvenile
19 Affairs.

20 B. Suitable office space shall be provided by the Office of
21 Management and Enterprise Services to the Office of Juvenile
22 Affairs, to the extent necessary for the Office to implement its
23 jurisdictional duties provided by the Oklahoma Juvenile Code, and
24 the Office may incur necessary expenses for office rent.

1 C. Effective July 1, 1995, the Office of Juvenile Affairs shall
2 be a Merit System agency and all employees of the Office of Juvenile
3 Affairs shall be classified employees who are subject to the
4 Oklahoma Personnel Act and the Merit System of Personnel
5 Administration, except as otherwise provided by law. Eligible
6 persons employed as teachers by the Office of Juvenile Affairs shall
7 be entitled to paid maternity or paternity leave as provided for in
8 Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma Statutes.

9 Effective June 1, 2020, employees hired for service at the Southwest
10 Oklahoma Juvenile Center in Manitou shall be considered unclassified
11 and employed in a term-limited appointment. If state services
12 continue at the facility after the designated term, the employee may
13 be transferred into a non-term-limited position. Current employees
14 and employees hired prior to June 1, 2020, shall not be subject to
15 this provision.

16 D. Effective July 1, 1995, within its jurisdictional areas of
17 responsibility, the Office of Juvenile Affairs, acting through the
18 Executive Director, or persons authorized by law, rule, or
19 designated by the Executive Director to perform such acts, shall
20 have the power and duty to:

21 1. Advise, consult, cooperate, and enter into agreements with
22 agencies of the state, municipalities and counties, other states and
23 the federal government, and other persons;
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1 2. Enter into agreements for, accept, administer and use,
2 disburse and administer grants of money, personnel, and property
3 from the federal government or any department or agency thereof, or
4 from any state or state agency, or from any other source, to promote
5 and carry on in this state any program within its jurisdictional
6 area of responsibility;

7 3. Require the establishment and maintenance of records and
8 reports;

9 4. Establish a system of training for personnel in order to
10 assure uniform statewide application of law and rules;

11 5. Enforce the provisions of the Oklahoma Juvenile Code and
12 rules promulgated thereunder and orders issued pursuant thereto;

13 6. Charge and receive fees pursuant to fee schedules
14 promulgated by the Board of Juvenile Affairs;

15 7. Conduct studies, research, and planning of programs and
16 functions, pursuant to the authority granted by the Oklahoma
17 Juvenile Code;

18 8. Enter into interagency agreements;

19 9. Provide administrative and support services to the Board of
20 Juvenile Affairs as necessary to assist the Board in the performance
21 of its duties;

22 10. Establish and maintain such facilities and institutions as
23 are necessary or convenient for the operation of programs for
24 children under the jurisdiction of the Office of Juvenile Affairs;

1 11. Lease, from time to time, any real property which the Board
2 of Juvenile Affairs shall determine advisable to more fully carry
3 into effect the operation of the Office of Juvenile Affairs in
4 accordance with applicable state statutes. All such leases for real
5 property shall be subject to the provisions of Section 63 of Title
6 74 of the Oklahoma Statutes;

7 12. Purchase or lease any equipment, supplies, or materials
8 pursuant to the Oklahoma Central Purchasing Act;

9 13. Contract for professional services;

10 14. Acquire, construct, extend, and operate any and all
11 facilities of all kinds which in the judgment of the Executive
12 Director and the approval of the Legislature shall be necessary or
13 convenient to carry out the duties of the Office of Juvenile
14 Affairs, as authorized by law;

15 15. Establish an employee recruitment and referral incentive
16 program and promulgate internal agency policy for the operation of
17 the program, which may include, but shall not be limited to, program
18 purposes, pay incentives for employees, eligibility requirements,
19 payment conditions and amounts, payment methods, payment recoupment,
20 and ~~record-keeping~~ recordkeeping; and

21 16. Exercise all incidental powers which are necessary and
22 proper to implement and administer the purposes of the Oklahoma
23 Juvenile Code.
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1 E. The Office of Juvenile Affairs shall maintain a fair,
2 simple, and expeditious system for resolution of grievances of all
3 persons committed to the Office of Juvenile Affairs regarding the
4 substance or application of any written or unwritten policy, rule of
5 the Board of Juvenile Affairs or of an agent or contractor of the
6 Office of Juvenile Affairs or any decision, behavior, or action by
7 an employee, agent, or contractor or by any other person committed
8 to the Office of Juvenile Affairs.

9 F. Effective November 1, 2012, the Office of Juvenile Affairs
10 shall establish a system of certification in accordance with the
11 Oklahoma Child Care Facilities Licensing Act for the shelters
12 managed and operated by the Department of Human Services pursuant to
13 the requirements of Section 1-9-111 of this title. The Office of
14 Juvenile Affairs shall certify shelters pursuant to the requirements
15 of existing rules as established by the Oklahoma Commission on
16 Children and Youth until such time the Office of Juvenile Affairs
17 has promulgated rules for the certification of shelters.

18 SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as
19 amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2025,
20 Section 510.6a), is amended to read as follows:

21 Section 510.6a. A. Persons certified to teach in this state
22 and meeting all minimum qualifications set by the Office of
23 Management and Enterprise Services, who are hired or employed as
24 correctional teachers or vocational instructors by the Department of
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1 Corrections educational program, shall receive in salary the minimum
2 amounts specified in Section ~~4~~ 18-114.15 of ~~Enrolled Senate Bill No.~~
3 ~~1119 of the 1st Session of the 59th Oklahoma Legislature~~ Title 70 of
4 the Oklahoma Statutes multiplied by a factor of 1.20. Correctional
5 teachers serving as lead workers with supervisory responsibilities
6 shall receive the minimum amounts specified above multiplied by a
7 factor of 1.25. Correctional teachers who have a special education
8 certificate shall receive salary of an additional five percent (5%).
9 Correctional teachers shall receive the benefits set forth in
10 Sections 1370 and 1707 of Title 74 of the Oklahoma Statutes;
11 provided, however, correctional teachers shall not be eligible for
12 longevity payments pursuant to Section 840-2.18 of Title 74 of the
13 Oklahoma Statutes. Eligible persons employed as correctional
14 teachers or vocational instructors by the Department of Corrections
15 shall be entitled to paid maternity or paternity leave as provided
16 for in Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma
17 Statutes.

18 B. Persons employed by the Department of Corrections school
19 system as nonteaching administrators shall be in the unclassified
20 service and shall not be placed under the classified service;
21 however, any classified employee occupying an administrative
22 position prior to July 1, 2000, shall retain the right to remain in
23 the classified service. At such time as such position becomes
24 vacant, it shall be placed in the unclassified service.

1 C. Except as provided by this section of law, the employment of
2 persons by the Department of Corrections educational program as
3 teachers or administrators shall be entirely governed by the
4 provisions of Title 74 of the Oklahoma Statutes and any other laws
5 or rules regarding state employees and their employment; however, no
6 Department of Corrections correctional teacher or vocational
7 instructor, whose salary is calculated in accordance with the
8 provisions of this section, shall be entitled to receive any pay
9 increases for state employees authorized elsewhere in statute, rule,
10 or law. Correctional teachers or vocational instructors shall
11 receive any legislated pay increases granted in addition to the
12 ~~Title 70~~ minimum salary schedule provided for in Title 70 of the
13 Oklahoma Statutes; provided, such increases are given to all common
14 education/vocational technical teachers.

15 D. The salaries for all correctional teachers and vocational
16 instructors shall be adjusted annually on July 1 unless legislation
17 authorizes a pay raise for educators with an implementation date
18 other than July 1, in which case the annual adjustment shall occur
19 on the date of the pay raise implementation.

20 E. The monthly salaries of correctional teachers and vocational
21 instructors employed by the Department of Corrections on ~~the~~
22 ~~effective date of this act~~ July 1, 2005, will be adjusted according
23 to the procedures authorized in subsection A of this section on the
24 first day of the month following ~~the effective date of this act~~ July

1 1, 2005. Longevity payments will be eliminated in the month
2 following ~~the effective date of this act~~ July 1, 2005, for
3 correctional teachers and vocational instructors whose salaries are
4 calculated according to the provisions of this section. The
5 salaries of the employees governed by this section who are employed
6 on ~~the effective date of this act~~ July 1, 2005, will be
7 recalculated. The recalculation will be based on the provisions of
8 subsection A of this section for actual time employed as a
9 Department of Corrections correctional teacher or vocational
10 instructor between July 1, 2004, and the last day of ~~the month in~~
11 ~~which this act becomes effective~~ July 2005. Authorized employees
12 will receive a one-time payment equal to the difference between the
13 recalculated salary amount and the compensation received.

14 SECTION 9. This act shall become effective July 1, 2026.

15 SECTION 10. It being immediately necessary for the preservation
16 of the public peace, health, or safety, an emergency is hereby
17 declared to exist, by reason whereof this act shall take effect and
18 be in full force from and after its passage and approval.

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